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| Coursework: | **Software Engineering** |
| Client: | **USC Pathways** |
| Subject: | **Volunteer and Project Management** |

Problem Description

USC Pathways is a volunteer group, an extracurricular organization recognized by the University of San Carlos. They have been awarded as one of the Outstanding Campus Student Organizations (TOCSO) of USC for two years now, an accredited organization and the most outstanding club of the United Nations Educational, Scientific, and Cultural Organization (UNESCO) last year, and one of the Ten Accomplished Youth Organization (TAYO) winners of the Philippines. The volunteers envision a society where every Filipino has access to high quality education that is humane and empowering.

Unlike any other organizations, USC Pathways recruits their members in a unique manner. The organization’s form of membership is called *Volunteerism* where the members are called *volunteers.* In its truest sense, the members of the org offer services or tasks freely according to their own time or will. They can volunteer when projects of the organization are implemented and are given credits for the help that they have provided.

According to the USC Pathways’ constitution, there are several classifications of volunteers. They are identified according to the amount of time and commitment they have provided for the organization’s mission and vision. This is measured through the number of activities these volunteers have organized or participated.

The following are the classifications of the members of USC Pathways:

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| **Membership** | **Qualification** |
| Novice Member | * Have attended the orientation * Have paid the Membership Fee |
| Permanent Member | * Have been a Novice Member * Have attended at least one Leadership Training Seminar * Have attended at least three (3) activities of the organization * Have attended the induction of members |
| Alumni Member | * Have served Pathways as a Permanent Member in the duration of his/her previous enrolled curriculum * Be a graduate of the University of San Carlos |

With all the information given above, the organization is having a hard time in keeping track with their members’ classification or status. Their attendance in events and meetings have been inconsistent leaving the officers of the organizations